

# Sustainability Policy and Plan

May 2022





# Policy statement

Britten Pears Arts recognises that the climate crisis is the most important issue facing the planet today. We acknowledge our influence as a major arts organisation and visitor destination, and embrace our responsibility and duty to reduce our carbon footprint. It is the ambition of Britten Pears Arts and Snape Maltings Trading Ltd to be a force for change and to engage all our staff and visitors in the mission.

We will use existing guidance created by the Theatre Green Book (TGB) project to inform our plans. Working in partnership with the TGB we will use our learnings to shape the resource so that it can benefit the wider sector.





# Our six commitments

- Starting now, we will
- Measure, monitor and reduce our environmental impact
- Adopt the Theatre Green Book's framework and help its next iteration
- Minimise the impact of our commercial activities
- Take steps towards a sustainability plan for our buildings, starting with an ambitious plan for the Britten-Pears Building
- Embrace and champion new technologies where practical and affordable
- Promote enjoyment of the natural environment

**Working with expert partners...**

Julie's Bicycle  
CREATIVE • CLIMATE • ACTION

Theatre Green Book

**Britten Pears  
Arts Board**

... our four energetic subcommittees will lead Britten Pears Arts to take significant steps towards zero carbon...

... and use our two beautiful sites and influential festivals to increase awareness and amplify messages.

**Green Group**

**Subcommittees**

**FOH &  
Waste**

**BOH &  
Buildings**

**Organisation  
& Travel**

**Biodiversity  
& Events**

**Areas of  
focus**

Entrepreneurial,  
responsible  
trading

Measure &  
Monitor

BPB Project

Sustainable  
productions

Reduce cars at  
Snape

Excellent  
Comms

Promote natural  
environment

Try to win  
awards

# 2022/23 Environmental Action Plan

Aims	Key outcomes		SMART actions	Timeline	Lead
	The organisation and its customers embrace the work of the Green Group	1.1	Green Group & subcommittees are re-established. BPA board approves plan.	May 22	HY
		1.2	Work with the TGB to expand their framework	Oct 22	HY
		1.3	25% of staff have received climate literacy training	Mar 23	ER
		1.4	Info and action is communicated quarterly to board, staff, audiences / visitors & annual report	July 22	NW
		1.5	Contracts: set key supplier performance targets	Mar 23	HY
		1.6	Procurement: sustainability criteria are included as scored elements	Mar 23	HY
Establish the Green Committee and embed across the organisation	Front of House operations meet TGB Intermediate grade	2.1	Implement “Marketing and Ticketing” toolkit from TGB where possible	Mar 23	DN
		2.2	Café menu 60% plant-based. Meat to be high welfare “Red Tractor” certified.	Mar 23	JG
		2.3	All fish to be MCS Rated 2-3	Mar 23	JG
		2.4	Sustainable Restaurant Association (SRA) Food Made Good rating of 2 stars	Mar 23	JG
	Back of House operations meet TGB Intermediate grade	3.1	Implement “Workshops” toolkit from TGB where possible	Mar 23	RB
		3.2	Implement “Office Action Plan”	Mar 23	TW, CS
		3.3	Implement “Dressing Rooms and Rehearsals Action Plan where possible	Oct 22	RB
	The sustainability of our buildings is improved	4.1	Monthly recordings of electric, gas and oil. Implement submetering opportunities.	Jul 22	LS
		4.2	All heating and cooling to be controlled by timers	Mar 23	LS
		4.3	Commission and Display Energy Certificate	Mar 23	LS
		4.4	Red House air con systems to be audited	Oct 22	LS
		4.5	Scheme to modernise the BPB is launched (if approved by board)	Mar 23	HY
Achieve Intermediate level of TGB’s Sustainable Operations	The impact of travel to and from our sites is reduced	5.1	Launch car share scheme and measure occupancy.	Jun 22	HY
		5.2	Car charging points installed.	Jun 22	LS
		5.3	Promote Katch minibus scheme.	Jun 22	NW
		5.4	Festival pool cars to be electric or hybrid.	Jun 22	HY
		5.5	Reduce business travel by 30%.	Mar 23	HY
		5.6	Produce a Sustainable Travel Plan for staff.	Mar 23	HY
		5.7	Draft Sust. Travel Plan for productions. Record air miles of artists & reduce by 10%	Mar 23	HY
	Reduce waste	6.1	Progressive 5% reduction in overall waste generation each year and 5% in food waste	Mar 23	JG
		6.2	Progressively increase the proportion of reusable items to disposable by 10% pa	Mar 23	JG
		6.3	Reduce contamination levels by 10% each year. Less than 5% residual waste to landfill	Mar 23	JG
	Biodiversity	7.1	Commission a biodiversity audit and identify areas for rewilding	Oct 22	ER
		7.2	Evaluate use of pesticides and chemicals, and reduce	Oct 22	ER
		7.3	Introduce humane and non-toxic pest management systems	Oct 23	ER
		7.4	Participate in UK Pollinator Monitoring Scheme	Mar 23	ER
	More people enjoy the natural environment	8.1	RSPB venture launched	May 22	HY
		8.2	1st bike ride event	Jun 22	HY
		8.3	3 other staff engagement events (e.g. Waste week, ‘no mow May’, foraging walks.)	Mar 23	ER
Begin the process of making BPA’s buildings more sustainable	Biodiversity	7.1	Commission a biodiversity audit and identify areas for rewilding	Oct 22	ER
		7.2	Evaluate use of pesticides and chemicals, and reduce	Oct 22	ER
		7.3	Introduce humane and non-toxic pest management systems	Oct 23	ER
		7.4	Participate in UK Pollinator Monitoring Scheme	Mar 23	ER





es & fares    What is Katch?    Area map    Contact

A map showing the location of Wickham Market Railway Station and Wickham Market. The map includes a green line representing the railway route, with stations marked as 'Wickham Market', 'Katch', 'Tunstall', and 'Snodland'. A large sign for 'Wickham Market Railway Station (for Campsea Ashe)' is shown, along with a smaller sign for 'Wickham Market'. The 'Katch' logo is also present.